



OFFICE OF INTERGOVERNMENTAL AFFAIRS AND PROFESSIONAL STANDARDS
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April 19, 2016

MEMORANDUM

TO: Honorable Mayor and Commissioners
Board of County Commissioners

FROM: Michael Emanuel Rajner, Chair 
Broward County Human Rights Board

SUBJECT: HRB Recommendations relating to legislative discrimination in NC & MS

At the Human Rights Board (HRB) meeting of April 11, 2016, members voted unanimously in their support for the following recommendations to the Board of County Commissioners (Board) relating to recent legislative actions that promote discrimination in North Carolina and Mississippi. The recommendations are as follows:

1. The HRB recommends the Board hold a press conference to stand in solidarity with local governments, such as Charlotte, North Carolina, which have exercised their home rule authority to provide non-discrimination protections that go beyond federal and state law. As part of the recommendation, the HRB suggests the Board invite business leaders, the Broward County Legislative Delegation, Broward County School Board, constitutional officers and municipal elected officials to participate.
2. The HRB recommends to the Board that Broward County employees not be permitted to travel to the states of North Carolina and Mississippi for work purposes, except for emergency services or emergency situations, and further condemn the discriminatory laws, and further consider adaptations of future passages of discriminatory laws.

Attached are copies of the resolutions adopted by the Wilton Manors and Miami Beach City Commissions banning city employee travel. In West Palm Beach, the mayor signed an executive order relating to such.

At your request, I am available to meet to further discuss the HRB's recommendations.

MER/bam
Attachments

C: Bertha Henry, County Administrator
Roberto Hernandez, Deputy County Administrator
Joni Armstrong Coffey, County Attorney
Evan Lukic, County Auditor
Edward G. Labrador, Esq., Director, OIAPS